



ADVENTURE KIDS

Child Discipline Procedure and Protocols

This procedure and protocols outline is designed to provide a specific understanding of what the kids ministry position is on the subject matter.

These process and protocols are not meant to cover every possible scenario that may come up in the kids ministry. This is more of a general outline of how to handle the weekly situations that may arise. Overall, Hebrews 12:6 / Proverbs 3:12 state that God loves whom he chastens or disciplines. We take the same approach. Correction is always to be done in LOVE and with the heart of development in character for the child.

Kid's Ministry Discipline Protocols

We implement a 3 strike system for our discipline. The first strike consists of a warning that the behavior is not acceptable and should be stopped immediately. With each strike it is important to bring attention to what happens at the next strike. The second strike is moving the child away from friends or whatever they are being distracting to or with. You may need to make them sit by themselves in the corner. The third strike is they will be removed from class and their parent will come and pick them up from class due to their behavior.

It is not in our protocols to physically punish(spank) the children in any way shape or form. DO NOT EVER SPANK A CHILD WHILE SERVING IN KIDS MINISTRY. This is the parents responsibility, we partner to inform them of items that may need more re-enforcement at home. Although , we do not take it upon ourselves to spank you will be required to intervene if a child physically attacks another. Do your best to restrain and NOT HIT or SPANK when diffusing a physical attack.

Kid's Ministry Discipline Procedures

These are the procedures we would like for you to take while applying disciplinary actions. There will be exceptions to the outlined procedures below depending on the severity of the child's actions. For example, if a child takes another child to the ground and physically beats the child the process below will be accelerated to an automatic 3rd strike. The process below is written for the more common issues we are facing in kids ministry today. Including but not limited to: talking while the teacher is talking, distracting friends, not listening where to go when asked from teacher or helper.

1. Make sure prior to any disciplinary action taking place the child was fully aware of what was supposed to be taking place. Example: Teacher- Billy, did you know you weren't supposed to be talking while teacher was talking?
2. After you have clarified to the child they are breaking the rules by doing what they are doing. Proceed to giving them their first strike, while informing them what the next strike will be. Example: Teacher- Billy I have already talked to your about talking while you are supposed to be listening. You are receiving your first strike, if I have to give you another strike you will be separated from the group and will be sitting our during the next fun thing we do because you are being distracting to other kids. Require the child to apologize for their behavior.
3. After you have given a 2nd strike to a child, and the child hasn't shown a willingness to adhere to the room rules, it is time to get the parent involved. Give the child a 3rd strike and attempt to contact the parents of the child. If a team member is in the room alone contact the check-in person and have them help you facilitate the distraction to the room to minimize the impact of the distraction. DO NOT FORGET to make sure the child knows we would love to have them back next service or week.
4. Please refer to the parent interaction guide in order to receive instruction on how those situations are best handled.