



ADVENTURE KIDS

TEAM VISION

The vision of the Children's Director and Senior Pastor is to develop and maintain a Children's Ministry of excellence. It is our goal to raise up each team member in this ministry to be able to reach his/her full potential by developing them in the areas they are called and the areas they wish to grow in.

Team members in the Children's Ministry (in any way) is a position of Christian leadership. The primary function, then, is to train up children to know God and know who they are in Him under the guidance of the Holy Spirit and through the Word. "Train up a child in the way he should go, and when he is old he will not depart from it". (Proverbs 22:6). We emphasize that our purpose and calling is to lead children to Christ and in the ways of Christ. Therefore, team members must strive continually through prayer and example to have a pure heart before God and be followers of Christ themselves.

TEAM ROLE

It is our belief at Life Church that the Children's Ministry team is a vital part to the ministry of this body of believers. Team members should view their function as ministers of the gospel to children. Those who serve in the Children's Ministry should view their role as a calling from God.

- ✦ Serve on the "2 on 2 off" schedule on Wednesday/Sunday, or the A-B Schedule.
- ✦ Serve on the team during Life Church special events (Kids Camp, Eggventure Hunt, Fall Fest, etc).
- ✦ Have an active part in the Children's Ministry through planning meetings and social events specifically for Children's Ministry team members.
- ✦ Take an active role in developing other team members; coaching, shadowing, spiritual & natural growth.
- ✦ Partner with the Body of Christ by inviting and serving guests while authentically representing Jesus. You have been entrusted by our Church to serve their family members, friends and co-workers who may not yet know Jesus. Your role in the Kingdom is essential.

TEAM RESPONSIBILITIES

- ✦ **Email and text message is the primary method of communication.** Please check your email weekly to preview any changes, announcements, scheduled dates etc.
- ✦ **Serve when scheduled.** Contact the other team members in your area when you need a replacement and notify the room owner with any changes to the normal schedule. Schedules are sent out periodically and it is up to the team members to make sure you know when you are scheduled. Should you not be able to find a replacement, contact the children's director to see if there are any substitutes that are on call.
- ✦ **Attend all mandatory meetings.** We attempt to have monthly meetings within each area of the children's ministry to keep everyone on the same page and talk about changes and discuss our areas. These are mandatory meetings.
- ✦ **Be on time.** We allow children to be checked in no earlier than 30 minutes prior to a service. This requires each classroom to be prepped and staffed at this time. Team members are required to be in the classroom 30 minutes before the service with the room prepped and ready for kids.
- ✦ **Pre-service Prayer.** Pre-service prayer is held 45 min prior to service on Wednesdays (6:15pm) and 1st service Sundays (8:45am). Prayer lasts 15 minutes to allow time to be in your room prior to the room opening. Prayer is held in the Jungle Room and is required for all team members serving that service.
- ✦ **"Two on, One off".** You may serve two Sundays in a row at a MAXIMUM. The principle goal is for you to have breaks and to attend a service without serving at least once every 3 weeks. It is expected that if you miss a service, to listen or watch it online or you can request a CD if that is not available to you.
- ✦ **Prepare.** Pray for God's heart for kids each and every time you serve. Ask God: "How can I effect your kids the most?" or "Lord how do you want class to go today?" or "How can I most authentically demonstrate Your love?" Pray for Heaven's heart and Heaven's hands. If you are teaching, you will also need to plan and prepare for the lesson. Set aside time to go through the lesson and see what materials, if any, you will need. Plan out the order and timing of how the service will go. Communicate what you need the helpers to do prior to service for a smooth service.
- ✦ **Dress in a manner that would honor Christ.** What we wear can sometimes speak louder than what we say. Be mindful to not dress in a manner that would be distracting. The attire is business casual for Sunday morning; so do not wear shorts, halter tops/spaghetti straps, or short skirts. Nice jeans are suitable attire for all services. Use discretion. If you think your attire is questionable, that it could potentially distract someone, then simply do not wear it.
 - Men**
 - *Slacks, Jeans:* Jeans are permitted for morning services and must not have holes/rips.
 - *Shirts:* Collared shirts and tee shirts. (please no loud graphic tees)
 - *Shoes:* No flip-flops.
 - Women**
 - *Tops/Blouses:* Shoulders should always be covered. The shirt's fit should be comfortable yet appropriate, not be low cut, and not rise above the waistline.
 - *Bottoms:* Skirts and shorts should fall at the knee.
- ✦ **Social Media Awareness.** As a kids ministry leader, you may be seen by our partners, attendees, and outside parties as a representative of our church. This means that while

you may view your online presence as a personal project, many readers will associate you and the views you express with the church.

- Remember that what you write is public. You should always assume that it will be read by your boss, your Pastor, your co-workers, team members, and attendees, other church leaders, parents, and your family members. Ask yourself if you're okay with these people reading what you plan to post.
- Be accurate in what you write and ensure that you have all of the facts about your subject. If you make a mistake, admit it and be quick to correct it.
- Know you are sharing content from credible sources. Be aware if something is satire or not, and make it clear if it is satire. If you are sharing a post make sure the original creator of the content is appropriately named and a page you would want to promote.
- Respect your audience. Be thoughtful. Don't refer to other leaders, attendees, vendors by name without written permission. Be cautious when posting pictures of minor children. Do not use language that would not be acceptable when speaking to a young child.
- Choose your topics wisely. There are some topics that are best discussed in a personal conversation rather than a public forum. These might include political views and church's stance or policy on certain topics. Don't allow your posts to hinder someone's spiritual growth.
- Your posts may generate media coverage. If a member of the media contacts you about a Life Church-related post or requests Life Church information of any kind, contact Ministry Team Leader.

TEAM RESULTS

The children walking through our doors are impacted and changed by not only principles and teachings about God, but by encountering Him in a tangible way. We believe there is no greater joy than to hear "Well done my good and faithful servant" once we stand before Him. We also know that rewards are piling up for a disciple who ministers to kids.

Matthew 10:42

"And whoever gives one of these little ones only a cup of cold water in the name of a disciple, assuredly, I say to you, he shall by no means lose his reward."

PRINTED NAME

SIGNATURE

Date