



ADVENTURE KIDS

Leading Your Team

There are 3 main aspects to leading your team that are important to having a healthy, highly functional, well informed team.

1. Clear and Consistent communication
2. Making each person's value known to them
3. Soliciting constructive Feedback

Clear and Consistent communication

A healthy team is an informed team. One of the best things you could do is cast the vision of the kids ministry for your team as much as you can. Our vision is always "Kids Encountering God". Keeping your team informed of procedural changes or curriculum updates is paramount for them to come prepared for the next services they are serving in. Clear and consistent communication is one of the strongest ways to show your team that they matter to you! This means you are sending communication to your team on a weekly or bi-weekly basis. Part of what could be communicated is training tips, cleaning tips, teaching tips, worship tips, and more things that would benefit them. The idea is your written communication is succinct, not more than a few sentences if you are writing an email. This will help people read your communication the day you send it versus saving it until they have time to sit down and read it(which could be a few weeks time).

Making each person's value known to them

A team member that knows they're apart of the team because you are recognizing their value on a regular basis is a team member that is invested in the

well being of the room. Another way to say that is, if they know they are loved they will be more likely to serve with joy and blessing others on their mind. The bible says that we are to do all things as unto the lord (Col. 3:23) paraphrased. When someone knows how valuable they are to the team they are less likely miss serving, and more likely to be effective in their part of kid's ministry. Showing them value comes by letting them know when they are doing a good job. Expressing the blessing they are to the team and to you as the room leader. Making a point to pour into them something spiritually edifying on a 1 to 1 basis shows you are invested in them as a person first and as a team member second. You could take them to coffee as long as they are of the same gender. If they are not the same gender you could have your spouse go with you and their spouse come with them. As long as the room owner is not alone with the opposite gender the meeting would be deemed appropriate. Each person on your team needs to know that you care and are interested in seeing them drawing near to the lord!

Soliciting Constructive Feedback

A team that is able to give constructive feedback to their leader is a team that knows that are apart of something bigger than just themselves. By soliciting feedback you will be able to be more effective in your leadership which will produce a strong unified team. This aspect is a combination of good communication and valuing your team. This will take all the ownership off you with room decisions and give your team the ability to be apart of some decisions. Meaning if something doesn't work it's not all your fault but rather everyone got an opportunity to be apart of the decision and therefore the fault lies on the whole team. Which is much easier for the team to bare than just one person. On the flipside if you solicit feedback and they do not give it you may take the high road of we didn't get feedback, and we had to decide due to time constraints. Also, if you all make a decision that works great you can all celebrate the success together! Ultimately the goal here is to get your teams involvement with process and procedures that could be improved or the order of service that could be improved. We know for sure having more people come up with ideas that lead to effective ministry is better than just (1), as the bible says (2) is better than (1).